

1R116G

IBM ICM Building the Model (V9.0)

Durata: 4 gg

Descrizione

This course teaches you the foundation of IBM Incentive Compensation Manager 9.0. You will learn to customize an ICM model by creating tables, calculations, components and data stores. Training demonstrations and exercises simulate a real-world implementation in an effort to enable students to apply concepts learned to their own IBM ICM implementations. The last day of class is spent working on a case study, where students will work in groups of 3-4 to design and build model objects that will calculate commissions earned for two fictional groups of employees. At the end of this course, you should be able to use all the basic functions of the software.

Objectives: Please refer to course overview.

A chi è rivolto?

This intermediate course is for Compensation administrators.

Prerequisiti

You should have:

- Experience using basic Microsoft Windows 7 functionality
- Experience using Microsoft Excel

Contenuti

- Overview of IBM ICM
- Sample Outdoors Company overview
- Table design concepts
- Creating tables within ICM
- Populating and maintaining tables
- Introduction to calculations
- Designing restrictions
- Multi-source calculations
- Deconstructing requirements
- Time-shift calculations
- Unions
- Components
- Data Stores
- Publishing data from views
- Case study